

EMPLOYEES' CONSULTATIVE FORUM *Date 26th January 2010*

EMPLOYEES' SIDE REPORT ON *Subject: 'Agreement to Early Consultation'*

SUMMARY AND DECISION REQUESTED

- The first resolve that Unison is seeking; that elected members and the CSB (Corporate Strategy Board) formally commit their wish to fully embrace Unison in consultation by the signing of an agreement which allows early and meaningful consultation.
- The second resolve that Unison is seeking; that the 'procurement Agreement' submitted by this union is acknowledged and agreed.

CHRONOLOGY

Sets out the chronology of the issue including when and with whom the item has previously been raised and what the outcomes were at each stage e.g.

DATE	ACTION	OUTCOME
3.09.09 @17.30pm	Port Folio Holders meeting (L&D dept)	Verbal confirmation
22.09.09 @19.30pm	Scrutiny Call in Committee.	Commitment to early consultation with TU's

REPORT

Unisons ECF Report

The matter Unison wish to raise at this forum is the verbal agreement given to this union by the Portfolio Holder and Chair of this forum, the agreement provided unison with the ability to enter consultation and receive vital documentation prior to any decision to progress matters forward to a FBC (Full Business Case) this was confirmed verbally by Councillor Osborn on two separate occasion firstly at the Portfolio Holders decision meeting regarding the outsource of the L&D department (learning and development) and again at the scrutiny call in committee.

Unison has since undertaken and compiled a procurement agreement which was submitted to the council some considerable time ago, to date Unison has received no response or courtesy acknowledgement of receipt.

Unison are seriously concerned by the councils reticence to formally engage into an agreement which most other authorities possess as a matter of good practice, this matter further alarms this Trade Union especially in the present climate of forced and imposed change to our members contractual terms and conditions of employment, also with this authorities wish to further erode the contractual rights of our members.

The resolve that Unison is seeking, that elected members and the CSB (Corporate Strategy Board) formally commit their wish to fully embrace Unison in consultation by the signing of an agreement which allows early and meaningful consultation.

AUTHOR: Harrow UNISON LG Branch

CONTACT DETAILS: CONTACT DETAILS:

Harrow L.G. Branch

The UNISON Office

Central Depot, Forward Drive

Harrow, Middlesex

HA3 8NT

Tel: 020 8424 1795

Fax: 020 8424 1835

Email: info@harrow-unison.org.uk