Section 1 – Summary and Recommendations

This report summarises Council and service performance for Quarter 4 against key measures and draws attention to areas requiring action.

Recommendations:
That
1. Portfolio Holders continue working with officers to achieve improvement against identified key challenges (Appendix 1);
2. Cabinet note the report and identify any changes it wishes to see in future reports.
Section 2 – Report

Introductory paragraph

Cabinet sits in the role of Performance Board on a quarterly basis to receive the Strategic Performance Report. The report helps members to monitor progress against the Council’s vision and Corporate Priorities and identify corrective action where necessary.

Reporting Format

In Appendix 1 this report addresses performance against the objectives in the Council’s corporate plan, Harrow Ambition 2020, readopted by the Council with amendments in February 2018, and is arranged by reference to the three strategic themes:

- Build a Better Harrow
- Be More Business-like and Business Friendly
- Protect the Most Vulnerable and Support Families

The next report, covering Quarter 1, 2019/20, will refer to the refreshed version of the Harrow Ambition Plan, adopted by Council in February 2019.

Options considered

Cabinet’s terms of reference in the Constitution include overseeing strategic performance issues on a quarterly basis and as such an option of not delivering this report has not been considered.

Performance Issues

The report deals in detail with performance issues.

Environmental Implications

There are no direct environmental implications arising from this report. However, each of the projects referred to in the report will have some environmental impact and this should be assessed to ensure that any decisions, taken in response to this report, do not have a negative impact on the environment and, where possible, positively contribute towards the Council’s climate change strategy.
Risk Management Implications

The risks arising from the Performance Report will be measured through the Council’s Corporate Risk Register.

Procurement Implications

None specific to this report.

Legal Implications

None specific to this report.

Financial Implications

There are no Financial Implications arising from this report.

Equalities implications / Public Sector Equality Duty

Any decisions driven by the actions taken in response to this report will need to be assessed through an Equalities Impact Assessment.

Council Priorities

This report deals with progress against each of the strategic themes, as shown in the Appendix.

Section 3 - Statutory Officer Clearance

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon Daniels</td>
<td>28 June 2019</td>
<td>Chief Financial Officer</td>
</tr>
<tr>
<td>David Hodge</td>
<td>10 June 2019</td>
<td>Monitoring Officer</td>
</tr>
<tr>
<td>Nimesh Mehta</td>
<td>5 June 2019</td>
<td>Head of Procurement</td>
</tr>
</tbody>
</table>
Ward Councillors notified: NO, as it impacts on all Wards

EqIA carried out: NO
This report contains no recommendations for changes in service.

EqIA cleared by:

Section 4 - Contact Details and Background Papers

Contact: Martin Randall, Business Intelligence Partner (Corporate), Strategy, 020 8424 1815, martin.randall@harrow.gov.uk

Background Papers: Harrow Ambition 2020

Call-In Waived by the Chair of Overview and Scrutiny Committee

(For completion by Democratic Services staff only)

YES/ NO / NOT APPLICABLE*  
* Delete as appropriate
If Yes, set out why the decision is urgent with reference to 4b - Rule 47 of the Constitution.