

Employees' Consultative Forum

AGENDA

DATE: Tuesday 26 January 2010

TIME: 7.30 pm

VENUE: Committee Room 1 & 2
Harrow Civic Centre

PRE-MEETINGS: [Council Side - 7.00 pm - Committee Rooms 1&2
Employees' Side - 6.30 pm - Committee Room 3]

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

Chairman: Councillor Paul Osborn

Councillors:

David Ashton
Mrs Camilla Bath
Susan Hall

Bob Currie
Graham Henson
Phillip O'Dell

Employee Representatives:

Representatives of HTCC: Ms L Snowdon (2 vacancies)

Representatives of UNISON: Ms L Ahmad Mr A Shola-Gbade
Mr S Compton Mr R Thomas
Mr G Martin (1 vacancy)

Representatives of GMB: Ms K McDonald (VC)

(Reserve Council Side Members overleaf)

Reserve Council Side Members:

- | | |
|-------------------|----------------|
| 1. Joyce Nickolay | 1. B E Gate |
| 2. Don Billson | 2. Keith Ferry |
| 3. Julia Merison | 3. Navin Shah |
| 4. Tony Ferrari | |

Contact: Miriam Wearing, Senior Democratic Services Officer
Tel: 020 8424 1542 E-mail: miriam.wearing@harrow.gov.uk

AGENDA - PART I

1. ATTENDANCE BY RESERVE MEMBERS

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. DECLARATIONS OF INTEREST

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Committee, Sub Committee, Panel or Forum;
- (b) all other Members present in any part of the room or chamber.

3. MINUTES (Pages 1 - 6)

That the minutes of the meeting held on 28 October 2009 be taken as read and signed as a correct record.

4. PETITIONS

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).

5. DEPUTATIONS

To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 15 (Part 4E of the Constitution).

6. PUBLIC QUESTIONS

To receive questions (if any) from local residents or organisations under the provisions of Advisory Panel and Consultative Forum Procedure Rule 16 (Part 4E of the Constitution).

7. CONSULTATION ON THE DRAFT REVENUE BUDGET FOR 2010-11 AND MTF'S FOR 2010-11 TO 2012-13 AND DRAFT CAPITAL PROGRAMME FOR 2010-11 TO 2012-13 (Pages 7 - 52)

Report of the Corporate Director Finance.

8. HOUSING PEER REVIEW (Pages 53 - 58)

Report of the Interim Divisional Director Housing.

9. INFORMATION REPORT - EQUALITY IN EMPLOYMENT MONITORING FROM 1 APRIL 2007 TO 31 MARCH 2008 AND 1 APRIL 2008 TO 31 MARCH 2009 (Pages 59 - 152)

Report of the Assistant Chief Executive.

10. UNISON REPORT ON AGREEMENT TO EARLY CONSULTATION (Pages 153 - 154)

A report from UNISON.

11. INFORMATION ITEM - RESPONSE TO THE EMPLOYEES' SIDE REPORT ON AGREEMENT TO EARLY CONSULTATION (Pages 155 - 186)

Report of the Assistant Chief Executive.

12. EXAMINATION OF THE MINUTES OF THE EMPLOYEES CONSULTATIVE FORUM (Pages 187 - 190)

Report of the Assistant Chief Executive.

AGENDA - PART II - NIL