

Senior Officers Pay 2021-2022

Notes

- Salary Information is at 31.03.2022
- Contractual Payments are as at 31.3.2022. They represent the actual payments to senior officers in accordance with their contract. The payments for any officers who left or started during the year are proportionate to the time they worked during the year
- With the exception of the Director of Public Health post (see 4 below) Pension scheme refers to the Local Government Pension Scheme. The national conditions of service are that individuals contribute either 9.9%, 10.5%, 11.4% or 12.5% of their salary to the pension scheme, and the Council contributes 24% to the pension fund for all contributing members
- The Director of Public Health post is in the NHS Pension Scheme, the individual contributes 14.5% of their salary to this scheme, and the Council contributes 14.38%. This post is paid on Harrow scales but remains in the NHS pension.
- No Senior Managers at Harrow are entitled to Performance Related Pay (PRP)
- Senior Managers are entitled to claim a range of small expenses including mileage, parking and other sundry expenses.
- The 'pay multiple' i.e. the ratio between the highest paid salary and median salary of the Council's workforce is 1:6
- The post of Director of Legal & Governance is shared and joint funded with other Local Authorities

Name and Work Contact	Position and Directorate	Directorate	Grades	Grade Spinal point at 31 March 2022	Salary Range as at 31 March 2022	Contractual Payments as at 31 March 2022	Total Paid	Pension Scheme	Expenses Claimed (including mileage)
Sean Harriss c/o AskHR@harrow.gov.uk left employment on 30.06.22	Chief Executive	Resources	CE1	CE PT 6 £185,958	£163,623- £185,958	Salary £185,958.00 Misc. Personal Allowance £42,843.00	£228,801.00	No	0
Charlie Stewart AskHR@harrow.gov.uk left employment on 14.08.22	Corporate Director	Resources	D4	D4 PT 5 £153,036	£140,151- £153,036	Salary £153,036.00 Misc. Personal Allowance £9,519.00	£162,555.00	Yes	0
Paul Hewitt AskHR@harrow.gov.uk left employment on 09.10.22	Corporate Director	People Services	D4	D4 PT 5 £153,036	£140,151- £153,036	Salary £153,036.00	£153,036.00	No	0
Dipti Patel Dipti.patel@harrow.gov.uk	Corporate Director	Place	D4	D4 PT 1 £140,151	£140,151 - £153,036	Salary £77,083.05 (From 13.9.2021 – 31.3.22)	£77,083.05	Yes	0
Hugh Peart Hugh.peart@harrow.gov.uk	Director of Legal & Governance	Resources	D3	D3 PT 5 £138,726	£125,772- £138,726	Salary £138,726.00 Annual Leave £5,320.80 Honarium £5,137.56 Returning Officer Fee £8050.00	£156,677.68	Yes	Minus £556.68 Cycle to work

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Dawn Calvert Dawn.calvert@harrow.gov.uk	Director of Finance & Assurance	Resources	D3	D3 PT 5 £138,726	£125,772-£138,726	Salary £138,726.00	£138,726.00	Yes	0
Angela Morris c/o AskHR@harrow.gov.uk left employment on 30.04.22	Director of Adult Services	People Services	D2	D2 PT 5 £125,442	£111,432-£125,442	Salary £125,442.00 Market Supplement £9,734.04	£135,176.04	Yes	0
Patrick O'Dwyer Patrick.odwyer@harrow.gov.uk	Director of Education	People Services	D2	D2 PT 2 £114,816	£111,432-£125,442	Salary £121,074 Emergency Response Allowance £2,508.96 Essential Car Allowance £51.62 (1 month only April 22)	£123,582.96 Incl. ERO excl. Ess car Allow. Incl. £6258.00 adjustment from prev. year 20-21 upgrade D1 to D2 paid in April 2021	Yes	£51.62 Essential User Car Allowance April 2022 only
Johanna Morgan Johanna.morgan@harrow.gov.uk	Director of People's Services Strategy & Commissioning	People Services	D2	D2 PT 2 £114,816	£111,432-£125,442	Salary £121,074 Essential Car Allowance £619.44	£121,074.00 Excl. car allow	Yes	£619.44 Essential User Car Allowance
Mark Billington Mark.billington@harrow.gov.uk	Acting Director Inclusive Economy & Culture	Place	D1	D1 PT 5 £105,081	£89,127 - £105,081	Salary £105,081 Acting up £13,346.08 (26.04.21 - 12.09.21) Acting Corporate Director – Community based on D4 – Point 1: £138,078. Honorary £6841.59 (30.04.21 – 31.03.22)	£125,268.67	Yes	0
Tracey Connage AskHR@harrow.gov.uk left employment on 02.09.22	Director of HR & OD	Resources	D2 NJC	D2 NJC PT 5 £125,751	£111,708 - £125,751	Salary £125,751 Misc. Personal Allowance £1685.04	£127,436.04	Yes	0
Alex Dewsnap Alex.dewsnap@harrow.gov.uk	Director of Strategy & Partnerships	Resources	D2 NJC	D2 NJC PT 4 £122,076	£111,708 - £125,751	Salary £122,076	£122,076.00	Yes	0
Peter Tolley Peter.tolley@harrow.gov.uk	Director Children & Young People's Services	People Services	D2 NJC	D2 NJC PT 5 £125,751	£111,708 - £125,751	Salary £125,751	£125,751.00	Yes	0
Carole Furlong Carole.furlong@harrow.gov.uk	Director of Public Health	People Services	D2 NJC	D2 NJC PT 5 £125,751	£111,708 - £125,751	Salary £125,751.00 Emergency Response Allowance £2509.07	£128,260.08	Yes (NHS scheme)	0

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Ben Goward Ben.goward@harrow.gov.uk	Director of ICT	Resources	D2 NJC	D2 NJC PT 3 £118,518	£111,708 - £125,751	Salary £118,518.00 Misc. personal Addition £5045.04	£123,563.04	Yes	0
Fern Silverio Fern.silverio@harrow.gov.uk	Divisional Director Collections & Benefits	Resources	D1	D1 PT 5 £105,081	£89,127 - £105,081	Salary £105,081.00	£105,081.00	Yes	0
Jessica Farmer Jessica.farmer@harrow.gov.uk	Head of Legal Practice	Resources	D1	D1 PT 5 £105,081	£89,127 - £105,081	Salary £105,081.00 Emergency Response Allowance £2,508.96 Market Factor Supplement £1,500 Honorary £9999.96	£119,089.92	Yes	£45.10 Parking/Car mileage
Nimesh Mehta Nimesh.mehta@harrow.gov.uk	Head of Procurement	Resources	D1	D1 PT 5 £105,081	£89,127 - £105,081	Salary £105,081.00 ERO Standby £2,508.96	£107,589.96	Yes	0
Jonathan Milbourn Jonathan.milbourn@harrow.gov.uk	Head of Customer Services & Modernisation	Resources	D1	D1 PT 5 £105,081	£89,127 - £105,081	Salary £105,081.00 Emergency Response Allowance £2,508.96	£107,589.96	Yes	0
Sharon Daniels Sharon.daniels@harrow.gov.uk	Head of Strat & Tech Finance Deputy S151	Resources	D1	D1 PT 5 £105,081	£89,127 - £105,081	Salary £105,081.00	£105,081.00	Yes	0
Shaun Riley Shaun.riley@harrow.gov.uk	Assistant Director Health & Wellbeing	People Services	D1	D1 PT 2 £93,084	£89,127 - £105,081	Salary £92,952.10 Honorary £960.73 D1 PT 1 (1.4.21 - 12.4.21) D2 PT 2 (3.4.21 - 31.3.22)	£93,912.83	Yes	0
Dionne Thomas Dionne.thomas@harrow.gov.uk	Assistant Director Child Safeguarding	People Services	D1	D1 PT 2 £93,084	£89,127 - £105,081	Salary £93,084.00 Annual Leave £3121.26 Honorary £1921.45 Market Supplement £1500 Conditioned Standby £2015.16 Essential Car User Allowance £619.44	£101,641.87 Excl. car allow	Yes	£619.44 Essential User Car Allowance £90 Incidental Expenses
Neil Harris Neil.harris@harrow.gov.uk	Asst Dir Quality Standards Practice Impr	People Services	D1	D1 PT 2 £93,084	£89,127 - £105,081	Salary £93,084.00 Conditioned Standby £2015.16	£95,099.16	Yes	£147.97 Incidental Expenses

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Santokh Singh-Dulai Santokh.Dulai@harrow.gov.uk	AD for Specialist LD&CYAD	People Services	D1	D1 PT 2 £93,084 Started 23.08.21	£89,127 - £105,081	Salary £56,551.04 Started From 23.08.21 – 31.3.22	£56,551.04	Yes	0
Mark Scanlon Mark.scanlon@harrow.gov.uk	Assist Director Early Help&Youth Justice	People Services	D1	D1 PT 1 £89,127 (from 1.10.21 – 31.3.22)	£89,127 - £105,081	Salary £84,193.50 Essential Car User Allowance £619.44 D1 PT 1 (1.10.21 – 31.3.22) MG4 PT 5 (1.4.21 - 30.9.21)	£84,193.50 Excl. car allow	Yes	£619.44 Essential User Car Allowance
Jacinta Kane Jacinta.kane@harrow.gov.uk	Assistant Director Corporate Parenting	People Services	D1	D1 PT 1 £89,127	£89,127 - £105,081	Salary £82,525.50 Market Supplement £1500 D1 PT 1 (1.10.21 – 31.3.22) MG4 PT 3 (1.4.21 - 30.9.21)	£84,025.50	Yes	0