

SOCIAL VALUE MEASURES, COUNCIL PRIORITIES AND RATIONALE FOR PROXY VALUES

The Council has identified indicators that can be used to measure and track the amount of social value delivered through contracting arrangements.

In the table below is an explanation of how these indicators relate to council priorities and how the council has placed a value against each indicator (rationale). This value **will not be used** to evaluate your tender; it will be used when non-performance of commitments is evaluated.

All figures to be reviewed.

REF	Measure	Council Priority	Proxy Values	Rationale for Proxy Value
1 Employment & Training				
1.1	Number of new apprentices to be created as a result of this contract.	Council priority – Ambition Plan 500 Apprentices Apprenticeships, Skills, Children and Learning Act 2009	£1,403	Cost to the council of securing an apprenticeship for a resident. Based on broker salary divided by 30 (annual apprenticeship target per broker)
1.2	Number of new apprentices to be created as a result of this contract by your supply chain.	Council priority – Ambition Plan 500 Apprentices Apprenticeships, Skills, Children and Learning Act 2009	£1,403	Cost to the council of securing an apprenticeship for a resident. Based on broker salary divided by 30 (annual apprenticeship target per broker)
1.3	No. of New Jobs to be created as a result of the contract (do not include apprenticeships)	Core Strategy, AAP & Regeneration Strategy 3,000 jobs	£30,940	Average salary of Harrow resident
1.4	No. of New Jobs to be created as a result of this contract by your supply chain (do not include apprenticeships)	Core Strategy, AAP & Regeneration Strategy 3,000 jobs	£30,940	Average salary of Harrow resident

1.5	Will you pay the London Living Wage as a minimum to everyone working on the contract?	Council Priority	n/a	n/a
1.6	Number of individuals to be provided with work experience (minimum 5 days)	Council Priority	£800	Based on G8 officer working 2 weeks a year placing 20 school pupils into work experience. Cost for 2 weeks salary
1.7	Unemployed residents to be supported into work	Ambition Plan	£1,055	Cost to the council of securing an apprenticeship for a resident. Based on broker salary divided by 40 (annual job target per worker)
1.8	Number of young people mentored	Gatsby Indicator	n/a	n/a
1.9	Number of career talks to schools and colleges	Gatsby Indicator	n/a	n/a
2. Support the Community				
2.1	Support to be offered to Harrow Community and Voluntary organisations to support their development , e.g. IT training sessions, H&S awareness at local community centre, financial/legal/HR advice (No. of expert hrs)	Harrow Ambition Plan Support a sustainable voluntary sector to deliver services in the borough	£27	Equal to G10 Officer time
2.2	Facilities to be provided for use by Harrow community groups and voluntary organisations as a <u>direct result</u> of this contract	Harrow Ambition Plan Support a sustainable voluntary sector to deliver services in the borough	£27	Equal to G10 Officer time
2.3	Time allowed for your employees to volunteer for community work in Harrow (No. expert hrs)	Harrow Ambition Plan Support a sustainable voluntary sector to deliver services in the borough	£27	Equal to G10 Officer time
2.4	Donations to be made to Harrow-based community funds to support local causes. (Value)	Harrow Ambition Plan Promote and support volunteering and	£1	Supplier Commitment made in contract

		greater community action		
3. Supporting Local Business				
3.1	The total amount (£) to be spent in the local supply chain (within the borough of Harrow through the contract (Value per year)	Council target 15% spend	£1	The monetary value the supplier committed to spend
3.2	Expert advice to be provided for local Harrow businesses to assist them to increase their operations e.g. by organising 'meet the buyer' events. (No. expert hrs)	Council Priority - Being more Business-like and Business Friendly (to enable business to benefit from local economic growth	£27	Equal to G8 Officer time
4. Other				
	Please use the space below to include any additional commitments to social value that will be delivered via this contract. (please include unity type)			To be determined based on what is offered

