

Senior Officers Pay 2020-2021

Notes

1.					Salary Information is at 31.03.2021
2.					Contractual Payments are as at 31.3.2021. They represent the actual payments to senior officers in accordance with their contract. The payments for any officers who left or started during the year are proportionate to the time they worked during the year
3.					With the exception of the Director of Public Health post (see 4 below) Pension scheme refers to the Local Government Pension Scheme. The national conditions of service are that individuals contribute either 9.9%, 10.5%, 11.4% or 12.5% of their salary to the pension scheme, and the Council contributes 24% to the pension fund for all contributing members
4.					The Director of Public Health post is in the NHS Pension Scheme, the individual contributes 14.5% of their salary to this scheme, and the Council contributes 14.38%. This post is paid on Harrow scales but remains in the NHS pension.
5.					No Senior Managers at Harrow are entitled to Performance Related Pay (PRP)
6.					Senior Managers are entitled to claim a range of small expenses including mileage, parking and other sundry expenses.
7.					The 'pay multiple' i.e. the ratio between the highest paid salary and median salary of the Council's workforce is 1:6
8.					The post of Director of Legal & Governance is shared and joint funded with other Local Authorities (LB Barnet, Slough CC, LB Hounslow)

Name and Work Contact	Position and Directorate	Directorate	Grades	Grade Spinal point at 31 March 2021	Salary Range as at 31 March 2021	Contractual Payments as at 31 March 2021	Total Paid	Pension Scheme	Expenses Claimed (including mileage)
Sean Harriss Sean.harriss@harrow.gov.uk	Chief Executive	Resources	CE1	CE PT 6	£161,202 - £183,207	Salary £183,207.00 Honorarium £42,843.00	£226,050.00	No	0
Charlie Stewart Charlie.stewart@harrow.gov.uk	Corporate Director	Resources	D4	D4 PT 5 £150,774	£138,078 - £150,774	Salary £150,774.00 Misc. Personal Allowance £9,519.00	£160,293.00	Yes	0

Paul Hewitt Paul.hewitt@harrow.gov.uk	Corporate Director	People Services	D4	D4 PT 5 £150,774	£138,078 - £150,774	Salary £150,774.00	£150,774.00	No	0
Paul Walker c/o AskHR@harrow.gov.uk	Corporate Director	Community	D4	D4 PT 5 £150,774	£138,078 - £150,774	Salary £150,774.00 (Left 2.5.21)	£150,774.00	No	0
Hugh Peart Hugh.peart@harrow.gov.uk	Director of Legal & Governance	Resources	D3	D3 PT 5 £136,674	£123,912 - £136,674	Salary £136,674.00 Annual Leave £5,242.32 Honorary £5,137.56	£147,053.88	Yes	£326.10
Dawn Calvert Dawn.calvert@harrow.gov.uk	Director of Finance & Assurance	Resources	D3	D3 PT 5 £136,674	£123,912 - £136,674	Salary £136,674.00	£136,674.00	Yes	0
Angela Morris Angela.morris@harrow.gov.uk	Director of Adult Services	People Services	D2	D2 PT 5 £123,588	£109,785 - £123,588	Salary £123,588.00 Market Supplement £9,734.04	£133,322.04	Yes	0
Nick Powell c/o AskHR@harrow.gov.uk	Divisional Director - Housing	Community	D2	D2 PT 5 £123,588	£109,785 - £123,588	Salary £113,289.00 LEFT 28.2.21 Compromise agreement non-taxable £30,000.00 Compromise Agreement taxable £47,244.00	£160,533.00	Yes	£325.99
Carole Furlong Carole.furlong@harrow.gov.uk	Director of Public Health	People Services	D2 NJC	D2 NJC PT 4 £119,976	£109,785 - £123,588	Salary £117,628.51 (80% FTE 1.4.20 to 16.5.20 100% FTE from 17.5.20 to 31.3.21) Emergency Response Allowance £2,508.96	£117,628.51	Yes (*see note 4 above)	0
Tracey Connage Tracey.connage@harrow.gov.uk	Director of HR & OD	Resources	D2 NJC	D2 NJC PT 3 £116,478 (1.4.20-8.9.20) D2 NJC PT 4 £119,976 (from 9.9.20 -31.3.21)	£109,785 - £123,588	Salary £118,440.76 Misc. Personal Allowance £1685.04	£120,125.80	Yes	0
Alex Dewsnap Alex.dewsnap@harrow.gov.uk	Director of Strategy & Partnerships	Resources	D2 NJC	D2 NJC PT 3 £116,478	£109,785 - £123,588	Salary £116,478	£116,478.00	Yes	£132.48
Peter Tolley Peter.tolley@harrow.gov.uk	Director Children & Young People's Services	People Services	D2 NJC	D2 NJC PT 4 £119,976	£109,785 - £123,588	Salary £119,976.00	£119,976.00	Yes	0
Ben Goward Ben.goward@harrow.gov.uk	Director of ICT	Resources	D2 NJC	D2 NJC PT 2 £113,118	£109,785 - £123,588	From Start: 14/4/20-31/3//21 Salary £109,033.19 Misc. personal Addition £4862.86	£113,896.05	Yes	0

Fern Silverio Fern.silverio@harrow.gov.uk	Divisional Director Collections & Benefits	Resources	D1	D1 PT 5 £103,527	£87,807 - £103,527	Salary £103,527.00	£103,527.00	Yes	0
Jessica Farmer Jessica.farmer@harrow.gov.uk	Head of Legal Practice	Resources	D1	D1 PT 5 £103,527	£87,807 - £103,527	Salary £103,527.00 Emergency Response Allowance £2,508.96 Market Factor Supplement £4,500 Honorary £999.96	£120,535.92	Yes	£224.50
Nimesh Mehta Nimesh.mehta@harrow.gov.uk	Head of Procurement	Resources	D1	D1 PT 4 £98,379	£87,807 - £103,527	Salary £98,379 ERO Standby £2,508.96	£100,887.96	Yes	0
Jonathan Milbourn Jonathan.milbourn@harrow.gov.uk	Head of Customer Services & Modernisation	Resources	D1	D1 PT 5 £103,527	£87,807 - £103,527	Salary £103,527 Emergency Response Allowance £2,508.96	£106,035.96	Yes	0
Mark Billington Mark.billington@harrow.gov.uk	Head of Service - Economic Development Research & Enterprise	Community	D1	D1 PT 5 £103,527	£87,807 - £103,527	Salary £103,527.00 Honorary £10,750.10	£114,277.10	Yes	0
Patrick O'Dwyer Patrick.odwyer@harrow.gov.uk	Director of Education	People Services	D1 D2 BACKDATE D FROM 1.4.20	D1 PT 5 £103,527 D2 PT 1 £109785	£109,785 - £123,588	Salary £103,527 (paid to 31.3.21) Essential Car Allowance £619.44 Emergency Response Allowance £2,508.96 UPGRADE TO D2 from 1.4.20 to 31.3.21 £109785 (£6258 paid in Apr 21 salary)	£106,035.96 excl. car allow.		£619.44 Essential User Car Allowance
Johanna Morgan Johanna.morgan@harrow.gov.uk	Director of People's Services Strategy & Commissioning	People Services	D1	D1 PT 5 £103,527	£87,807 to £103,527	Salary £103,527.00 Honorary £ 911.71 Essential Car Allowance £619.44	£104,438.71 Excl. car allow	Yes	£619.44 Essential User Car Allowance
Sharon Daniels Sharon.daniels@harrow.gov.uk	Head of Strat & Tech Finance Deputy S151	Resources	D1	D1 PT 5 £103,527	£87,807 to £103,527	Salary £103,527.00	£103,527.00	Yes	0

Shaun Riley Shaun.riley@harrow.gov.uk	Assistant Director Health & Wellbeing	People Services	D1	D1 PT 1 £87,807	£87,807 to £103,527	Salary £82,531.25 (appointed at D1 from 13.10.20)	£82,531.25	Yes	£193.10
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