

Maintaining your mental wellbeing when working from home





Why is Mental Wellbeing important now?

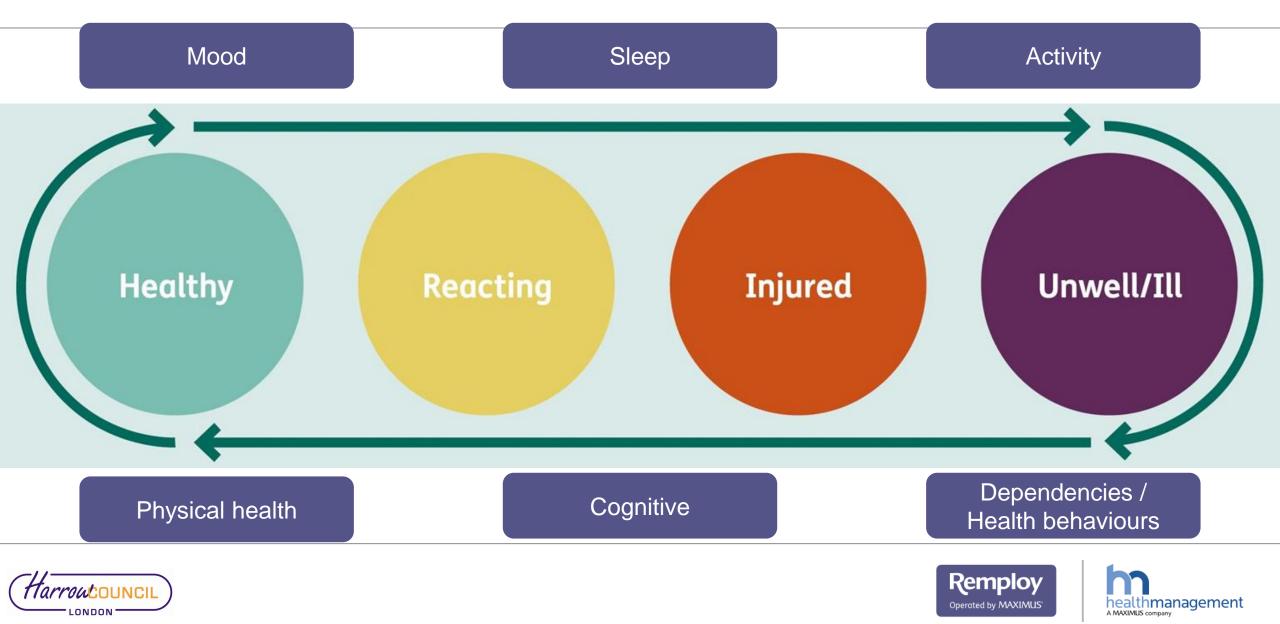


- Existing impact of mental health
- Worry about COVID19
- Constant changes
- Uncertain about the future
- Increased workload /pressure
- Isolation from support systems
- Limited variety of activity





Mental health as a continuum



Working from home

Get into a good working routine

- Dress for work
- Set up a workspace
- Make a plan for the day
- Remember to take breaks
- Eat and drink

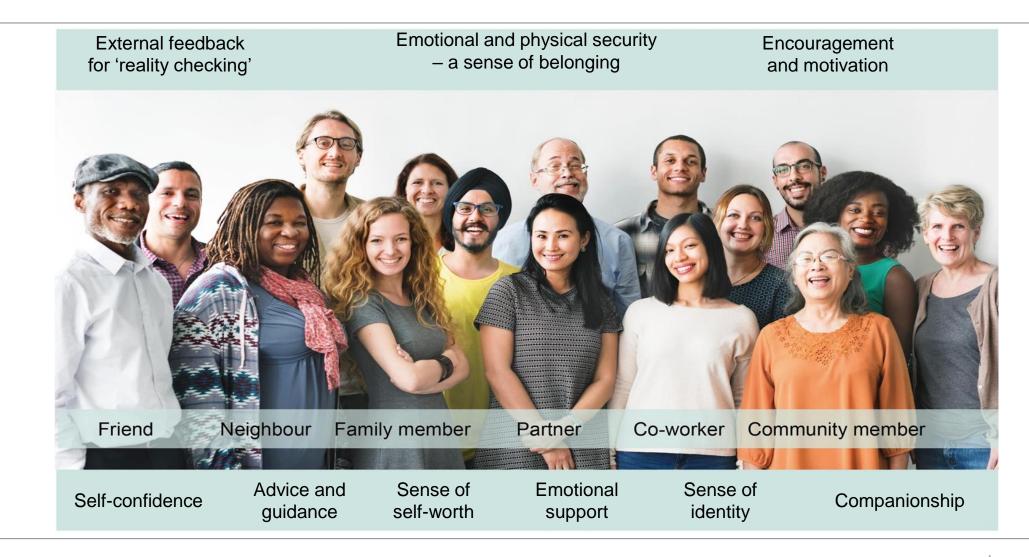
Make it work for you







Social support







Keep connected

- Keep in touch
- Be clear in your communication
- Ask for and give support when needed
- Work together and maintain good relationships







Relaxation strategies



Distraction

Relaxation

Belly breathing Progressive muscle relaxation Visualisation

Mindfulness





Thinking strategies



Worry management

Practical or hypothetical Possible or likely Next week, next month, next year Worry time Problem solving

Negative thinking

Putting thoughts on trial Reframing Reverse the Rabbit hole





Taking a positive approach



 Get a second opinion
Use positive self-talk
Focus on the good things
Plan something to look forward to
Humour and laughter





Resilience and stress

Stress occurs when pressure is more than our ability to cope - the more resilient we are the better we can manage the demands placed upon us.

"The capacity to maintain wellbeing and performance under pressure, including being able to bounce back from setbacks effectively and deal with change"

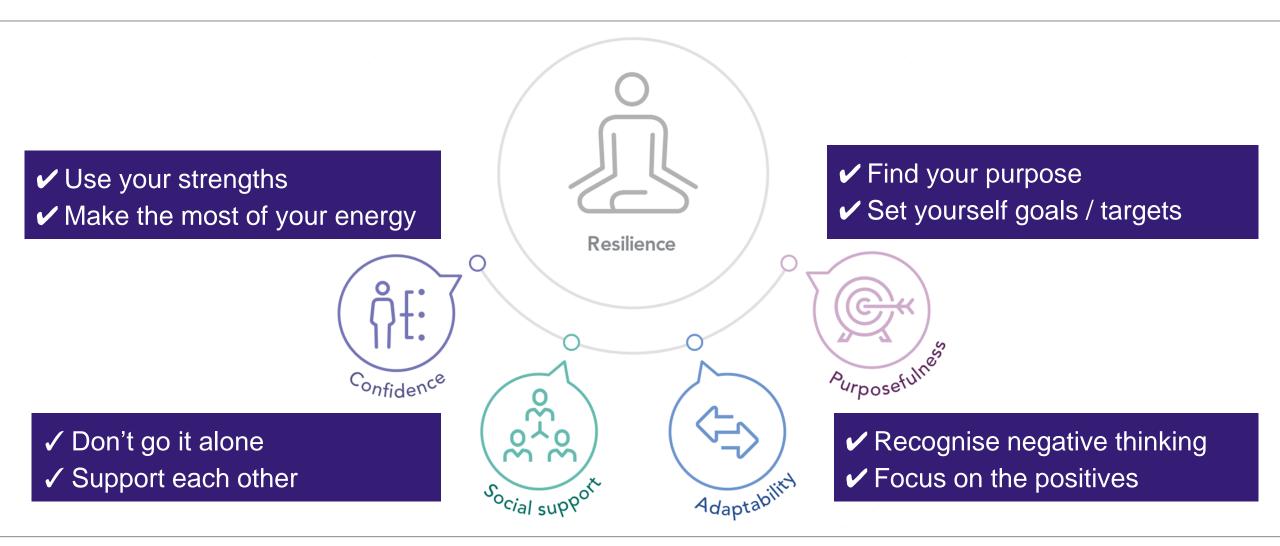
When we are resilient we experience more positive emotions in response to challenges and this helps our overall health and wellbeing







How can we become more resilient?







Five Ways to Wellbeing



Give



Take Notice



Learn



Activity and Fitness

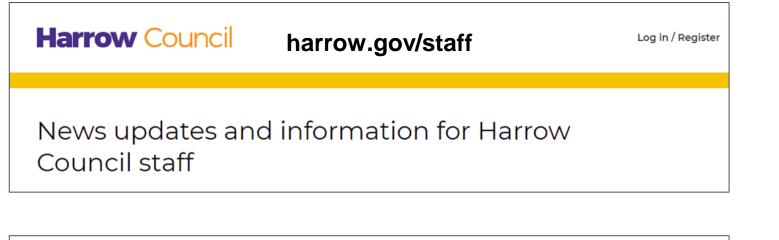


Connect





Council support services and resources





To access your EAP www.my-eap.com username: HARROWwell Tel: 0800 1116 387

Wellbeing guide

harrow.gov.uk/staff

It's an uncertain and difficult time for everyone. The wellbeing of all colleagues remains a priority for Harrow Council, which is why we've developed this pack to support you.





Learning POD





Other Support Services







Thank you for attending our webinar Maintaining your mental wellbeing

when working from home



healthmanagement