

**Senior Officers Pay 2018-2019**

**Notes**

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| 1. |  |  | Salary Ranges are as at 31.03.2019   |
| 2. |  |  | Contractual Payments are as at 31.3.2019. They represent the actual payments to senior officers in accordance with their contract. The payments for any officers who left or started during the year are proportionate to the time they worked during the year   |
| 3. |  |  | With the exception of the Director of Public Health post (see 4 below) Pension scheme refers to the Local Government Pension Scheme. The national conditions of service are that individuals contribute either 9.9%, 10.5%, 11.4% or 12.5% of their salary to the pension scheme, and the Council contributes 24% to the pension fund for all contributing members |
| 4. |  |  | The Director of Public Health post is in the NHS Pension Scheme, the individual contributes 13.5% of their salary to this scheme, and the Council contributes 14.38%.  |
| 5. |  |  | No Senior Managers at Harrow are entitled to Performance Related Pay (PRP)   |
| 6. |  |  | Senior Managers are entitled to claim a range of small expenses including mileage, parking and other sundry expenses.  |
| 7. |  |  | The 'pay multiple' i.e. the ratio between the highest paid salary and median salary of the Council's workforce is 1:6  |
| 8. |  |  | The post of Director of Legal & Democratic Services is shared and joint funded with other Local Authorities  |

| Position                                | Name         | Grades | Salary Range as at 31 March 2019 | Contractual Payments as at 31 March 2019  | Pension Scheme | Expenses Claimed (including mileage) |
|---|--------------|--------|----------------------------------|---|----------------|--------------------------------------|
| Chief Executive                         | Sean Harriss | CE1    | £153,807 to £174,804             | Salary £28,093.50 (started on 03.02.2019)<br>Honorary £7232.14<br>Personal Allowance £31.49         | Misc No        |                                      |
| Interim Chief Executive                 | Tom Whiting  | CE1    | £153,807 to £174,804             | Salary £131,402.05 (left on 03.02.2019)   | Yes            |                                      |
| Director of Legal & Democratic Services | Hugh Peart   | D3     | £118,227 to £130,404             | Salary £130,404<br>Annual Leave £5,198.85<br>Honorary £5,137.56<br>Returning Officer Fee £12,578.67 | Yes            | £1,684.23                            |
| Director of Customer Services & IT      | Carol Cutler | D2     | £104,748 to £117,918             | Salary £70,750.80 (pro rata as part-time)<br>Honorary £1,960.20                                     | Yes            | £306.40                              |

|   |                       |        |                      |   |                           |                         |         |
|---|-----------------------|--------|----------------------|---|---------------------------|-------------------------|---------|
| Acting Director of Adult Social Services                  | Visva Sathasivam      | D2     | £104,748 to £117,918 | Salary £98,778<br>Factor Supplement £11,876<br>£19,140  | Market Acting Up          | Yes                     |         |
| Div Director Collections & Benefits                       | Fern Silverio         | D1     | £83,778 to £98,778   | Salary £98,778  |                           | Yes                     |         |
| Div Dir - Strategic Commissioning                         | Alex Dewsnap          | D1     | £83,778 to £98,778   | Salary £98,778<br>Acting Up £6999.96 (acting up to part of vacant Corporate Director of Resources & Commercial)   |                           | Yes                     |         |
| Head of Legal Practice                                    | Jessica Farmer        | D1     | £83,778 to £98,778   | Salary £98,778<br>Emergency Response Allowance £2554.76<br>Market Factor Supplement £1,500                        |                           | Yes                     | £925.75 |
| Acting Divisional Director Procurement                    | Nimesh Mehta          | D1     | £83,778 to £98,778   | Salary £74,489.42<br>Standby £2368.14<br>£11,894.33   | ERO Acting Up             | Yes                     | £155.50 |
| Divisional Director - Commissioning & Commercial Services | Venetia Reid-Baptiste | D2 NJC | £104,748 to £117,918 | Salary £117,918<br>Acting Up £2,322.95 (payment for additional responsibilities)                                  |                           | Yes                     |         |
| Director of Public Health                                 | Carole Furlong        | D2 NJC | £104,748 to £117,918 | Salary £69,488.49 (pro rata as part-time)<br>Emergency Response Allowance £2,220.17<br>HCAS Allowance -£60.98     |                           | Yes (*see note 4 above) | £306.00 |
| Head of Safeguarding & Quality                            | Chris Greenway        | D1     | £83,778 to £98,778   | Salary £12,480.02 (left on 16.05.2018)<br>Annual Leave £9,471.60  |                           | Yes                     | £331.80 |
| Divisional Director - Regen & Planning                    | Paul Nichols          | D2 NJC | £104,748 to £117,918 | Salary £66,774.75 (left on 31.10.2018)<br>Retiring Allowance £526.60<br>Agreement £30,000<br>£26,709.90           | Compromise Lieu of Notice | Yes                     |         |
| Head of Customer Service & Business Support               | Jonathan Milbourn     | D1     | £83,778 to £98,778   | Salary £98,778<br>Emergency Response Allowance £2,393.88  |                           | Yes                     |         |
| Head of Service - Economic Dev Research & Enterprise      | Mark Billington       | D1     | £83,778 to £98,778   | Salary £93,867<br>Honorary £9,670.90  |                           | Yes                     |         |
| Director of Finance and S151 Officer                      | Dawn Calvert          | D2     | £104,748 to £117,918 | Salary £114,471<br>Acting Up £6,999.96 (acting up to part of vacant Corporate Director of Resources & Commercial) |                           | Yes                     |         |
| Corporate Director - People Services                      | Paul Hewitt           | D4     | £129,159 to £141,033 | Salary £115,892.85<br>Acting Up £12,523.33  |                           | Yes                     |         |

|   |                |        |                      |   |     |         |
|---|----------------|--------|----------------------|---|-----|---------|
| Corporate Director - Community                              | Paul Walker    | D4     | £129,159 to £141,033 | Salary £143,856<br>Honorarium £7,000  | No  |         |
| Divisional Director - Education Services                    | Paddy O'Dwyer  | D1     | £83,778 to £98,778   | Salary £90,471<br>Essential Car Allowance £619.44<br>Emergency Response Allowance £2,393.88   | Yes |         |
| Divisional Director - People Services, Comm & Regen         | Johanna Morgan | D1     | £83,778 to £98,778   | Salary £90,471<br>Essential Car Allowance £619.44   | Yes |         |
| Head of Strategic & Technical Finance - Deputy S151 Officer | Sharon Daniels | D1     | £83,778 to £98,778   | Salary £93,867  | Yes |         |
| Divisional Director - Housing                               | Nick Powell    | D2     | £104,748 to £117,918 | Salary £111,135.00  | Yes | £298    |
| Divisional Director - Environ. & Culture                    | Simon Baxter   | D2     | £104,748 to £117,918 | Salary £98,900.59   | Yes |         |
| Divisional Director of Childrens & Young People             | Peter Tolley   | D2 NJC | £104,748 to £117,918 | Salary £104,071.86<br>Conditioned Standby £41.99  | Yes | £488.78 |
| Head of Service - QASI                                      | Neil Harris    | D1     | £83,778 to £98,778   | Salary £74,322<br>Conditioned Standby £1,889.76<br>Acting Up £4,728 (undertook duties at a chief officer level from 01.10.2018 to 31.03.2019) | Yes | £492    |

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