

Senior Officers Pay 2016-17

Notes

1.	Salary Ranges are as at 31.03.2017
2.	Contractual Payments are as at 31.3.2017. They represent the actual payments to senior officers in accordance with their contract. The payments for any officers who left or started during the year are proportionate to the time they worked during the year
3.	With the exception of the Director of Public Health post (see 4 below) Pension scheme refers to the Local Government Pension Scheme. The national conditions of service are that individuals contribute either 9.9%, 10.5% or 11.4% of their salary to the pension scheme, and the Council contributes 21.72% to the pension fund for all contributing members
4.	The Director of Public Health post is in the NHS Pension Scheme, the individual contributes 14.5% of their salary to this scheme, and the Council contributes 14.3%.
5.	No Senior Managers at Harrow are entitled to Performance Related Pay (PRP)
6.	Senior Managers are entitled to claim a range of small expenses including mileage, parking and other sundry expenses.
7.	The 'pay multiple' i.e. the ratio between the highest paid salary and median salary of the Council's workforce is 1:7
8.	The posts of Director of Public Health and Director of Legal & Democratic Services are shared and joint funded with other Local Authorities

Position	Salary Range as at 31 March 2017	Contractual Payments as at 31 March 2017	Pension Scheme	Expenses Claimed
Chief Executive	£149,295 to £169,677	Salary £169,677	No	
Corporate Director of Resources & Commercial	£127,878 to £139,635	Salary £139,635	Yes	£58.80
Director of Legal & Democratic Services	£114,759 to £126,579	Salary £126,579 Honorarium £5137 Annual Leave not taken £5,052 Returning Officer Fee £14,346.70	Yes	£1,733.05

Director of Customer Services & IT	£101,676 to £114,459	Salary £68,675 part-time Honorarium £1,960	Yes	
Director of Adult Social Services	£101,676 to £114,459	Salary £114,459 Market Factor Supplement £2,932 Honorarium Payments £977 Emergency Response Allowance Recovered -£1,119	Yes	
Divisional Director HR & OD	£81,321 to £95,880	Salary £39,950 (01.04.2016 to 31.08.2016) Annual Leave not taken £5,791 Redundancy-Taxable £46,059 Redundancy-Non Taxable £30,000 Compromise Payment £1	Yes	£72.75
Divisional Director - Special Needs Serv	£81,321 to £95,880	Redundancy-Taxable £57,878 Redundancy-Non Taxable £30,000 Annual Leave not taken £4,551	Yes	£219.98
Div Director Collections & Benefits	£81,321 to £95,880	Salary £95,880	Yes	
Div Dir - Strategic Commissioning	£81,321 to £95,880	Salary £95,880	Yes	
Head of Legal Practice	£81,321 to £95,880	Salary £91,113 Emergency Response Allowance £2,323 Market Factor Supplement £1,500	Yes	£980.54
Head of Adult Social Care	£81,321 to £95,880	Salary £95,880 Market Factor Supplement £5,938	Yes	£48.40
Divisional Director - Commercial, Contracts & Proc	£81,321 to £95,880	Salary £95,880 Market Factor Supplement £18,035	Yes	
Divisional Director - Commissioning Services	£101,676 to £114,459	Salary £107,874	Yes	
Director of Public Health	£96,819	Salary £96,819 Misc Personal Addition £50,039 PH On Call Allowance £1,805 London Zone Allowance £2,162	Yes (*see note 4 above)	
Head of Safeguarding & Quality	£81,321 to £95,880	Salary £95,880	Yes	£1,015.40
Divisional Director - Regen & Planning	£101,676 to £114,459	Salary £104,503	Yes	£153.99
Head of Customer Service & Business Support	£81,321 to £95,880	Salary £87,816 Emergency Response Allowance £2,323	Yes	

Head of Service - Economic Dev Research & Enterprise	£81,321 to £95,880	Salary £84,030 Honorary £1,921	Yes	
Director of Finance and S151 Officer	£101,676 to £114,459	Salary £104,760	Yes	
Director of Children & Young People Services	£101,676 to £114,459	Salary £104,760 Emergency Reponse Allowance £1,161	Yes	
Corporate Director - People Services	£127,878 to £139,635	Salary £139,635	No	
Corporate Director - Community	£127,878 to £139,635	Salary £133,585	Yes	
Divisional Director - Education Services	£81,321 to £95,880	Salary £81,321 Essential Car Allowance £619	Yes	£91.30
Divisional Director - People Services, Comm & Regen	£81,321 to £95,880	Salary £81,321 Essential Car Allowance £619	Yes	
Head of Strategy & Technical Finance - Deputy S151 Officer	£81,321 to £95,880	Salary from 30.08.2016 to 31.03.2017 - £50,001	Yes	
Divisional Director - Housing	£101,676 to £114,459	Salary from 20.03.2017 to 31.03.2017 - £3,280	Yes	

Additional Notes

Director of Pubic Health - Misc Personal Addition Payment is a Clinical Excellence Award

