

Summary of Position on EQIAs on Savings Proposals 2018/19														
		Impact before mitigation											Appendix 16	
Savings Reference	Description of Proposal	Initial EQIA	Is an EQIA required (Y/N)	Age (including carers)	Disability (including carers)	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation	Is Impact after mitigation (Negative /positive or none)	Is the neagative/positive impact major or minor
Res 18.19 4a and 4b	<p>Review of Postal Process - The post room will sort inbound post but services will need to collect post from the Post Room.</p> <p>The post room will frank and send post out but services will be responsible for delivering mail to post room.</p>	Yes	Y	N	N	N	N	N	N	N	N	N	None	None
PA01	<p>Restructure of Adult Social Care Management</p> <p>Deletion of up to 7 management posts within Adult social care, whilst maintaining the number of staff required to support the delivery of care and Resilient Communities.</p>	Yes	Y	Y	Y	N	N	N	N	N	N	N	Negative Impact	Minor

Summary of Position on EQIAs on Savings Proposals 2018/19

		Impact before mitigation											Appendix 16	
Savings Reference	Description of Proposal	Initial EQIA	Is an EQIA required (Y/N)	Age (including carers)	Disability (including carers)	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation	Is Impact after mitigation (Negative/positive or none)	Is the neagative/positive impact major or minor
PA02	Housing Provision with Floating Support A new modernised and flexible approach to supported living for vulnerable adults. Responding to the LGA Adults Finance Review which noted potential opportunities to be explored Review of Floating Support	Yes	Y	Y	Y	N	N	N	N	N	N	N	Yes Positive	Major
PA03	Contracts Savings through supporting people in appropriate housing	Yes	Y	Y	Y	N	N	N	N	N	N	N	Positive impact	major
PA04	Retendering of Care Act Contracts to deliver efficiencies in contract cost	Yes	Y	Y	N	N	N	N	Y	N	N	N	None	None
PA05	Adult Services - Home In Harrow	Yes	Y	N	N	N	N	N	N	N	N	N	Positive impact	Major
COM18.19_S01	Parking review - General efficiency review. Changes include the proposed Virtual Permits system.	Yes	Y	N	N	N	N	N	N	N	N	N	None	None
COM18.19_S04	Reduce subsidy to the arts centre	Yes	Y	Y	N	N	N	N	N	N	N	N	None	None
COM18.19_S08	Housing Related Support Procurement	Yes	Y	Y	Y	N	N	N	N	N	N	N	Negative Impact	Minor

Summary of Position on EQIAs on Savings Proposals 2018/19

		Impact before mitigation											Appendix 16	
Savings Reference	Description of Proposal	Initial EQIA	Is an EQIA required (Y/N)	Age (including carers)	Disability (including carers)	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation	Is Impact after mitigation (Negative/positive or none)	Is the neagative/positive impact major or minor
COM_S08	Phase 2 of Environment & Culture Review - Regulatory Services Review of Enforcement functions across the Division and the Council. Revised approach to prioritise commercial / cost recovery generating work and health and safety issues and to undertake all other services at minimum standards meeting the minimum level of Food Standards Agency and other regimes.	Yes	Y	N	N	N	N	N	N	N	N	N	None	None
COM_S12	Route Optimisation on food waste collection	Yes	Y	N	N	N	N	N	N	N	N	N	None	None
	YES			6	4	0	0	0	1	0	0	0		
	NO			5	7	11	11	11	10	11	11	11		
	Total			11	11	11	11	11	11	11	11	11		

Budget that decsions already taken that have a year on year impact and are part of the 18/19 proposal

Summary of Position on EQIAs on Savings Proposals 2018/19														
			Impact before mitigation										Appendix 16	
Savings Reference	Description of Proposal	Initial EQIA	Is an EQIA required (Y/N)	Age (including carers)	Disability (including carers)	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation	Is Impact after mitigation (Negative/positive or none)	Is the neagative/positive impact major or minor
RES_16	VCS funding - This saving reduces community grants and transfer funding from the emergency relief fund, to support the information and advice strategy as the	Yes	Y - separate report to December 2016 Cabinet	Yes	Y	Y	Y	Y	Y	Y	Y	Y		
RES_SC02	Additional Income from Communications Provider and Further Savings	Yes	Y - separate report to February 2016 Cabinet	None	N	N	N	N	N	N	N	N		
RES_LG04	Expansion of the Legal Practice	Yes	Y - separate report to February 2016 Cabinet	None	N	N	N	N	N	N	N	N		
PA_3	wiseworks - commercialisation opportunities and to be self financing by end of MTFS period	Yes	Y- Report to September 2015 Cabinet	None	N	N	N	N	N	N	N	N		
PA_4	Milmans Community tender	Yes	Y - separate report to February 2017 Cabinet	Yes	Y	Y	N	N	N	Y	N	Y		

