

CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

12 OCTOBER 2017

Chair: * Councillor Sachin Shah

Councillors: Sue Anderson * Barry Macleod-Cullinane
* Keith Ferry * Paul Osborn
* Graham Henson

* Denotes Member present

109. Membership

RESOLVED: To note the attendance at this meeting of the following duly appointed nominated Member:

Ordinary Member

Nominated Member

Councillor Sue Anderson

Councillor Graham Henson

110. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

111. Minutes

RESOLVED: That the minutes of the meeting held on 13 September 2017, be taken as read and signed as a correct record.

RESOLVED ITEMS

112. Exclusion of Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5 and 6	Severance Payment of £100,000 or Greater	Information under paragraph 1 (contains information relating to any individuals) and paragraph 3 (information relating to the financial and business affairs of any particular person (including the authority holding that information)).

[Note: Councillors Barry Macleod-Cullinane and Paul Osborn requested that it be noted that they did not agree that the press and public should be excluded for items 5 and 6, Severance Payment of £100,000 or Greater].

113. Severance Payment of 100,000 or greater

Members received a confidential report which sought approval for a severance payment where the amount concerned was greater than £100,000.

The officer introduced the report and explained that, following a review of the parking service and the introduction of a new virtual system, some posts were no longer required. Redeployment opportunities had been considered but no suitable alternative employment for this post holder had been identified.

RESOLVED: That the payment of the contractual and statutory payments to the employee, as set out in the report, be approved.

114. Severance Payment of 100,000 or greater

Members received a confidential report which sought approval for a severance payment where the amount concerned was greater than £100,000.

The officer introduced the report and explained that Medium Term Financial Strategy savings had been allocated to the People Directorate and that, as part of the service efficiencies, Roxborough and Bedford House residential units had been merged. This had resulted in the redundancies of 3.7 Full Time Equivalent staff and, given the severance package of one of those staff, the Panel's approval was sought. Redeployment opportunities had been considered but no suitable alternative employment for this post holder had been identified.

RESOLVED: That the payment of the contractual and statutory payments to the employee, as set out in the report, be approved.

(Note: The meeting, having commenced at 6.06 pm, closed at 6.11 pm).

(Signed) COUNCILLOR SACHIN SHAH
Chair