

Chief Officers' Employment Panel

AGENDA

DATE: Tuesday 1 August 2017

TIME: 6.00 pm

VENUE: Committee Room 5, Harrow Civic Centre

MEMBERSHIP (Quorum 3)

Chair: Councillor Sachin Shah

Councillors:

Keith Ferry (VC)
Mrs Christine Robson

Barry Macleod-Cullinane
Paul Osborn

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Useful Information

Meeting details:

This meeting is not open to the press and public.

Directions to the Civic Centre can be found at:
<http://www.harrow.gov.uk/site/scripts/location.php>.

Filming / recording of meetings

When present in the meeting room, silent mode should be enabled for all mobile devices.

Meeting access / special requirements.

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Agenda publication date: Monday 24 July 2017

AGENDA - PART I

1. MEMBERSHIP

To note under the provisions of the formula membership the attendance of the following nominees:

Original Member

Councillor Sue Anderson
Councillor Susan Hall

Nominee Member Attending

Councillor Christine Robson
Councillor Paul Osborn

FOR INFORMATION

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Panel;
- (b) all other Members present.

3. MINUTES (Pages 5 - 6)

That the minutes of the meeting of the Chief Officers' Employment Panel held on 27 June 2017 be taken as read and signed as a correct record.

4. EXCLUSION OF THE PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item Nos</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5	Severance Payment of £100,000 or Greater	Information under paragraph 1 (contains information relating to any individuals) and paragraph 3 (information relating to the financial and business affairs of any particular person (including the authority holding that information)).

AGENDA - PART II

5. SEVERANCE PAYMENT OF £100,000 OR GREATER (Pages 7 - 28)

Report of the Corporate Director, People

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CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

27 JUNE 2017

Chair: * Councillor Sachin Shah

Councillors: * Keith Ferry * Graham Henson
* Susan Hall * Barry Macleod-Cullinane

* Denotes Member present

(1) Denotes Nominee substitution (see Minute 86 below).

86. Membership

RESOLVED: To note the attendance at this meeting of the following duly nominated Member:-

Ordinary Member

Councillor Sue Anderson

Nominated Member

Councillor Graham Henson

87. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

88. Appointment of Vice-Chair

RESOLVED: To appoint Councillor Keith Ferry as Vice-Chair of the Chief Officers' Employment Panel for the 2017/2018 Municipal Year.

89. Minutes

RESOLVED ITEMS

90. Exclusion of Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reason set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
6.	Re-grading of the post of Divisional Director of Environment and Culture	Information under paragraph 1 (contains information relating to any individual).

91. Re-grading of the post of Divisional Director of Environment and Culture

The Panel received a confidential report of the Corporate Director, Community, which made a recommendation in relation to the remuneration for the post of Divisional Director of Environment and Culture.

The Corporate Director, Community introduced the report and outlined the changes to the role profile for the post of Divisional Director of Environment and Culture.

A Member highlighted a number of typographical errors within the report, expressed concern at the number of mistakes/ inconsistencies and also questioned the budget provision for the proposal. These concerns were reiterated by another Member. Both Members also stated their concerns in relation to the incremental pay rises in senior officers pay.

In response to a Member's question about the management structure within the Community Directorate, the Corporate Director stated that the appropriate structure was in place with a focus on operational work.

RESOLVED: That the grade of D2 (£102,693 - £115,605) be applied to the post of Divisional Director of Environment and Culture.

(Note: Councillors Susan Hall and Barry Macleod-Cullinane wished to be recorded as having voted against the above Resolution).

(Note: The meeting, having commenced at 6.00 pm, closed at 6.25 pm).

(Signed) COUNCILLOR SACHIN SHAH
Chair

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By virtue of paragraph(s) 1, 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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