

CABINET

THURSDAY 27 APRIL 2017

COUNCILLOR QUESTION 4 - WRITTEN RESPONSE TO SUPPLEMENTAL QUESTION

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Cabinet – 27 April 2017

Written response to supplemental to Question 4.

4.

Questioner: Councillor Richard Almond

Asked of: Councillor Christine Robson, Portfolio Holder for Children, Schools and Young People

Supplemental Question: Are you expecting to realise the full MTFS savings of £682k for the Early Support redesign within this financial year [2016-2017]?

Written Response: The total Early Support saving of £682k was expected to be realised over two financial years - £416k in 2016-17 and the remaining £266k in 2017-18 – it was phased this way in order to allow for a lead in time and on the basis of 1st October 2016 implementation.

Due to the delay caused by multiple Human Resources issues with Job description Evaluations [Reducing 37 JDs to 4] and adversarial union activity the timeline for implementation was necessarily extended.

Some savings were achieved in 2016-17 against the £416k by holding posts vacant and releasing agency staff earlier than planned. These totalled £174k.

As the Early Support service is now up and running it is anticipated that the full saving of £682k will be achieved in 2017-18.

With good wishes, Cllr Christine Robson, Portfolio for Education and Services for Children and Young People

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