

Senior Manager's Pay at Harrow Council 2010/11

This document sets out the pay and benefits of our senior officers for their jobs running Harrow Council. Senior officers are employed by the Council to put the policy decisions made by councillors into action. Senior officers also make recommendations to councillors and give impartial advice to every Councillor.

This table sets out the pay for the first three tiers of officers at Harrow Council (Chief Executive, Corporate Directors, and Senior Managers including Divisional Directors and Heads of Service who report directly to a Corporate Director).

Notes

1. Salary details are for the financial year April 2010 to March 2011. They represent the actual money received by senior officers in 2010/11 according to their contracts. Any officer who left during the year was paid pro rata (the proportion of their salary that relates to the time they worked during the year).
2. Pension scheme refers to the Local Government Pension Scheme. The national conditions of service are that individuals contribute 7.5% of their salary to the pension scheme, and the Council contributes 18.35% to the pension fund for all contributing members.
3. No Senior Managers at Harrow are entitled to Performance Related Pay (PRP).
4. Senior Managers are entitled to claim expenses against a range of small expenses including mileage and parking, and other sundry expenses.
5. Chief Officers were not awarded a pay increase in 2010/11
6. The 'pay multiple' i.e. the ratio between the highest paid salary and the median salary of the Council's workforce is 7:1

Post	Salary Range	Contractual Annual Salary as at 31 March 2011	Pension Scheme	Expenses Claimed
Chief Executive	£155,316 to £187,405	£187,405	Yes	£5.50
Assistant Chief Executive	£101,685 to £114,468	£111,120	Yes	
Corporate Director, Community and Environment	£126,000 to £141,795	£137,667	Yes	£95.15
Corporate Director, Finance	£126,000 to £141,795	£137,667 Left the Council 13 March 2011	Yes	

Post	Salary Range	Contractual Annual Salary as at 31 March 2011	Pension Scheme	Expenses Claimed
Interim Director of Finance	N/A	Fixed term contract		
Corporate Director, Place Shaping	£126,000 to £141,795	£141,795	Yes	£60.30
Corporate Director, Children's Services	£126,000 to £141,795	£133,653	Yes	
Corporate Director, Adults and Housing	£126,000 to £141,795	£137,667	Yes	£91.20
Director of Legal and Governance Services	£101,685 to £114,468	£119,605.56 Includes £5,137.56 Honorarium as Monitoring Officer	Yes	£73.63
Director, Business Transformation and Customer Services	£101,685 to £114,468	£117,735 Includes Honorarium of £3,267.00	Yes	£200.00
Director of Schools and Children's Development	£101,685 to £114,468	£114,468 Left the council 31 December 2010	Yes	£79.50
Director of Commissioning, Quality Assurance and Capital (Interim)	N/A	Fixed term contract		
Divisional Director, Community Care	£101,685 to £114,468	£114,468	Yes	
Divisional Director, Environmental Services	£101,685 to £114,468	£114,468	Yes	
Divisional Director, Human Resources and Development	£78,786 to £92,892	£92,892	Yes	

Post	Salary Range	Contractual Annual Salary as at 31 March 2011	Pension Scheme	Expenses Claimed
Divisional Director, Partnership Development and Performance	£78,786 to £92,892	£82,284	Yes	
Divisional Director of Collections and Housing Benefits	£78,786 to £92,892	£82,284	Yes	
Divisional Director, Risk, Audit and Fraud	£78,786 to £92,892	£82,284	Yes	
Divisional Director, Finance and Procurement	£78,786 to £92,892	£92,892	Yes	
Divisional Director, Planning Services	£78,786 to £92,892	£92,892	Yes	£435.11
Divisional Director, Housing Services (Interim)	N/A	Fixed term contract		
Divisional Director, Community and Cultural Services (Interim)	N/A	Fixed term contract Left council June 2010		
Divisional Director, Community and Cultural Services	£78,786 to £92,892	£99,999 Includes market supplement of £7,107.96	Yes	
Head of Adults and Housing Transformation Programme Plan	£63,333 to £69,894	£68,253	Yes	
Head of Development and Improvement, Community and Environment Services	£63,333 to £69,894	£68,253 Maternity Leave	Yes	
Directorate Development, Community and Environment Services	N/A	Fixed term contract		
Interim Head of Communications	N/A	Paid for as part of contract for communications service		

Post	Salary Range	Contractual Annual Salary as at 31 March 2011	Pension Scheme	Expenses Claimed
Divisional Director IT	£78,786 to £92,892	£92,892 Left council 31 March 2011	Yes	
Divisional Director of Young People's Services	£75,273 to £81,834	£81,834	Yes	£71.56
Divisional Director, Early Years, Childcare and Parents	£75,273 to £81,834	£81,834	Yes	
Divisional Director, Special Needs Services	£78,786 to £92,892	£92,892	Yes	£65.46
Head of Service- Achievement and Inclusion	£78,786 to £92,892	£92,892	Yes	£34.94
Divisional Director, Safeguarding and Family Support	£78,786 to £92,892	£92,892	Yes	
Head of Legal Practice	£63,333 to £69,894	£66,615 On maternity leave from April to September 2010, with zero payment June to September 2010, actual salary £44,917.95	Yes	
Head of Service, Business Management	£63,333 to £69,894	£83,136 Includes Honorarium of £13,152	Yes	£442.79